

2025 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES

JACKSON COUNTY | MAY, 2026



Region Snapshot

160,060
Total Population

69,868 Total Employment **14,846** Total Job Postings

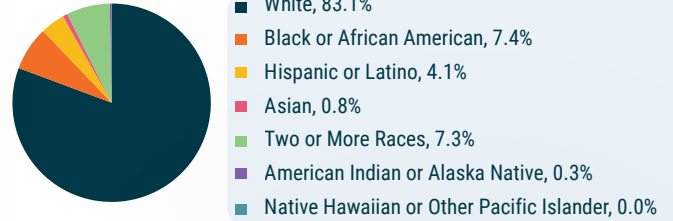
73,961
In the labor force (43.7% participation)

5.5%
Unemployment rate

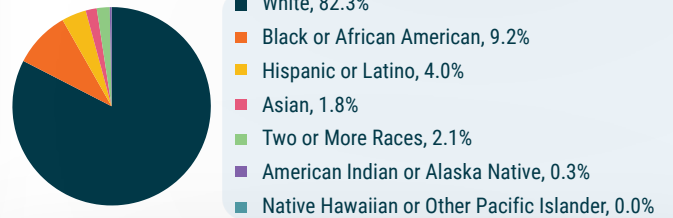
Data reflect 2024 values unless otherwise specified

Race Demographics

Population Race Demographics

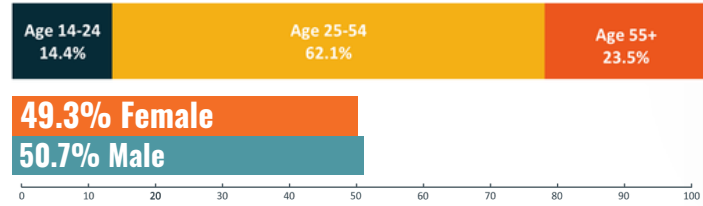


Workforce Race & Ethnicity Demographics

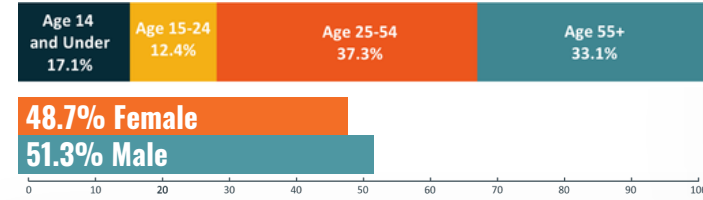


Age and Gender Demographics

Workforce Age and Gender



Population Age and Gender



Technical and Soft Skills, Certifications

In-Demand Education Level



- High School or GED: 26.4%
- Associate degree: 11.6%
- Bachelor's degree: 19.7%
- Master's degree: 7.4%

Technical Skills

1. Nursing
2. Lifting Ability
3. Merchandising
4. Housekeeping
5. Home Health Care

Common Skills

1. Communication
2. Customer Service
3. Leadership
4. Management
5. Operations

Certifications

1. Valid Driver's License
2. Registered Nurse (RN)
3. Basic Life Support (BLS) Certification
4. Licensed Practical Nurse (LPN)
5. Advanced Cardiovascular Life Support (ACLS) Certification

Top Posting Employers

- Henry Ford Health
- Jackson College
- Consumers Energy
- Meijer
- State of Michigan

Top Posting Cities: Posting

- Jackson: 12,455
- Michigan Center: 570
- Brooklyn: 416
- Grass Lake: 284
- Spring Arbor: 269

Key Occupation Groups: Workforce & Demand Signals

Agriculture

1,929 workers
12.1% increase from 2021
Postings: 409
Openings: 305

Health Care

6,885 workers
6.4% increase from 2021
Postings: 4,192
Openings: 852

Energy

5,317 workers
7.0% increase from 2021
Postings: 820
Openings: 667

Skilled Trades

5,090 workers
2.1% decrease from 2021
Postings: 709
Openings: 695

Information Technology

1,181 workers
7.2% increase from 2021
Postings: 290
Openings: 109

How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

Source

Lightcast (2026), Census (2024)
Presented by the Workforce Intelligence Network
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WINintelligence.org